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Public

Bank Leumi Le-Israel B.M.
Registration No. 520018078
Securities of the Corporation are listed on the Tel Aviv Stock Exchange
Abbreviated Name: Leumi
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The Tel Aviv Stock Exchange (www.tase.co.il)

Immediate Report on the Status of Senior Office Holders

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Please note, the definition of Senior Office Holder in the Securities Regulations (Periodic and Immediate Reports), 1970 includes, among other things, directors

Set forth below is the status of the corporation's senior office holders and alternate directors, as of *January 3 2021*

No.	Name	Type of Identity Number	Identity Number	Position	Date of appointment/ classification as independent director	Member of the Board of Directors Committees
1	Dr. Samer Haj-Yehia	Identity number	024770364	Chairman of the Board of Directors Has accounting and financial expertise <i>Yes</i>	Date of appointment _____ Date of classification as independent director _____	Audit Committee: No Balance Sheet Committee: No Compensation Committee: No Additional committees: Chairman of: The Credit and Business Committee, Risk Management Committee, Strategy Committee, IT and Technological Innovation Committee; member of the Issuance and Capital Raising Committee, Procedure Committee and Investments Committee.

2	Yitzhak Edelman	Identity number	050066174	External Director Has accounting and financial expertise <i>Yes</i>	Date of appointment February 2 2017 Date of classification as independent director	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: Yes Additional committees: Chairman of the Compensation Committee; member of the Credit and Business Committee, Issuance and Capital Raising Committee, and the IT and Technological Innovation Committee.
3	Avi Bzura	Identity number	058623547	Ordinary director Has accounting and financial expertise <i>Yes</i>	Date of appointment Date of classification as independent director	Audit Committee: No Balance Sheet Committee: No Compensation Committee: No Additional committees: Member of: Risk Management Committee, Procedure Committee, Investments Committee, IT and Technological Innovation Committee.
4	Dr. Shmuel Ben Zvi	Identity number	056231475	Independent Director Has accounting and financial expertise <i>Yes</i>	Date of appointment Date of classification as independent director August 16 2015	Audit Committee: No Balance Sheet Committee: No Compensation Committee: No Additional committees: Member of the Risk Management Committee, Issuance and Capital Raising Committee, Procedure Committee, Investments Committee, Strategy Committee, and the IT and Technological Innovation Committee.
5	Yoram Gabbay	Identity number	000207530	External director	Date of appointment November 13 2018 Date of classification as	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: Yes Additional committees:

				Has accounting and financial expertise <i>Yes</i>	independent director	Chairman of the Issuance and Capital Raising Committee; member of the Risk Management and Committee and the Strategy Committee
6	Tamar Gottlieb	Identity number	054584198	External Director Has accounting and financial expertise <i>Yes</i>	Date of appointment October 15 2018 Date of classification as independent director	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: Yes Additional committees: Chairperson of the Audit Committee; member of the Credit and Business Committee, Issuance and Capital Raising Committee and the Strategy Committee.
7	Ester Dominissini	Identity number	060525441	Ordinary Director Has accounting and financial expertise <i>Yes</i>	Date of appointment _____ Date of classification as independent director _____	Audit Committee: No Balance Sheet Committee: No Compensation Committee: Yes Additional committees: Chairperson of the Procedure Committee; member of the Risk Management Committee, Investments Committee and the IT and Technological Innovation Committee.
8	Ohad Marani	Identity number	053492971	Independent Director Has accounting and financial expertise <i>Yes</i>	Date of appointment _____ Date of classification as independent director November 3 2015	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: No Additional committees: Chairman of the Investments Committee; member of the Credit and Business Committee and the Strategy Committee.

9	Prof. Stern Yedidia Zvi	Identity number	031285091	Independent Director Has accounting and financial expertise <i>Yes</i>	Date of appointment _____ Date of classification as independent director November 22 2020	Audit Committee: No Balance Sheet Committee: No Compensation Committee: Yes Additional committees: Member of the Risk Management Committee, Issuance and Capital Raising Committee, Procedure Committee, and the IT and Technological Innovation Committee.
10	Irit Shlomi	Identity number	053992913	Ordinary Director Has accounting and financial expertise <i>Yes</i>	Date of appointment _____ Date of classification as independent director _____	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: No Additional committees: Member of the Credit and Business Committee and the Strategy Committee.
11	Friedman Hanan Shmuel	Identity Number	028765196	Chief Executive Officer _____ Has accounting and financial expertise____	Date of appointment _____ Date of classification as independent director _____	Audit Committee: Balance Sheet: Committee: Additional committees:
12	Ronen Agassi	Identity Number	022929756	Other Deputy CEO, Member of Management, Head of the Corporate Division	Date of appointment _____ Date of classification as independent director _____	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:

				Has accounting and financial expertise_____		
13	Shmulik Arbel	Identity Number	024272957	Other Deputy CEO, Member of Management, Head of the Banking Division Has accounting and financial expertise_____	Date of appointment _____ Date of classification as independent director _____	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:
14	Eyal Ben Haim	Identity Number	027963461	Other First Executive VP, Member of Management, Head of Operations Division Has accounting and financial expertise_____	Date of appointment _____ Date of classification as independent director _____	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:
15	Bosmat Ben Zvi Hana	Identity Number	031692916	Other First Executive Vice President, Member of Management, Head of the Capital Markets Division Has accounting and financial expertise_____	Date of appointment _____ Date of classification as independent director _____	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:

16	Shay Basson	Identity Number	022091581	Other First Executive VP, Member of Management, Head of Leumi Technologies Division Has accounting and financial expertise_____	Date of appointment _____ Date of classification as independent director _____	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:
17	Shlomo Michael Goldfarb	Identity Number	054186556	Other First Executive VP, Member of Management, Chief Accountant, Head of Accounting Division Has accounting and financial expertise____	Date of appointment _____ Date of classification as independent director _____	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:
18	Sharon Gur	Identity Number	23968324	Other First Executive VP, Chief Internal Auditor and Head of the Internal Audit Division Has accounting and financial expertise_____	Date of appointment _____ Date of classification as independent director _____	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:

19	Omer Ziv	Identity Number	027771419	Other First Executive VP, Member of Management, Head of Finance Division Has accounting and financial expertise____	Date of appointment _____ Date of classification as independent director _____	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:
20	Uri Yonissi	Identity Number	24619066	Other First Executive VP, Member of Management, Head of Customer Relations Division in the Banking Division Has accounting and financial expertise____	Date of appointment _____ Date of classification as independent director _____	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:
21	Eran-Zick Hilla	Identity Number	023978372	Other First Executive VP, Member of Management, Head of Human Resources Division Has accounting and financial expertise____	Date of appointment _____ Date of classification as independent director _____	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:
22	Mor Fingerer Shimshowitz	Identity Number	040551418	Other First Executive VP, Member of Management, Chief	Date of appointment _____ Date of classification as	Audit Committee: Balance Sheet Committee: Compensation Committee:

				Legal Counsel and Head of Legal Division, Manager of Legal Risks Has accounting and financial expertise____	independent director _____	Additional committees:
23	Liat Shuv	Identity Number	032394140	Other First Executive VP, Member of Management, Chief Risk Manager and Head of the Risk Management Division Has accounting and financial expertise____	Date of appointment _____ Date of classification as independent director _____	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:
24	Livnat Ein-Shay Wilder	Identity Number	25596560	Other Group and Bank Secretary, Deputy Head of the Legal Division Has accounting and financial expertise____	Date of appointment _____ Date of classification as independent director _____	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:

Explanation:

1. If the senior officer is a member of one or more of the Board of Directors' committees, please list the name of the committee(s).
2. The Balance Sheet Committee reviews the financial statements in accordance with the Companies Regulations (Financial Statements Approval Procedure), 2010.

Details of signatories authorized to sign on behalf of the corporation:

Name of signatory	Title	other
<i>Livnat Ein-Shay Wilder</i>	<i>Secretary of the Bank and the Group</i>	

In accordance with Regulation 5 of the Securities Regulations (Periodic and Immediate Reports), 1970, a report filed pursuant to these regulations shall be signed by the corporation's authorized signatories. For a staff position of this matter, see the Authority's website: [click here](#).

- 1. In accordance with the Bank of Israel Directives, the Audit Committee has also been serving as the Financial Statements Review Committee since 1 January 2013.*
- 2. On October 12 2020, the Bank's Board of Directors approved changes in the composition of Board of Directors committees. Those changes came into effect on January 1 2021. The composition of the committees listed in this Status of Senior Office Holders Report is in accordance with the said Board of Directors resolution.*
- 3. On December 2 2020, the Bank published an immediate report regarding the Board of Directors' resolution to appoint office holders and make organizational changes in the Bank (for more information see immediate report of December 2 2020, reference no.: 2020-01-123313). As described above and in the notes set out below, this Status of Senior Office Holders report is in accordance with the said Board of Directors resolution and the notices received through the date of this report from the Banking Supervision Department on its approval or non-objection to the appointment of the Bank's office holders.*
- 4. Notes to sections 12 and 13 -*
 - a. Further to note no. 3 above and in accordance with the Banking Supervision Department's approval, which was received on December 31 2020, on December 31 2020 Mr. Agassi ended his service as the Head of the Capital Markets Division, and on January 1 2021 he started serving as Deputy CEO and Head of the Corporate Division instead of Mr. Shmulik Arbel, subject to the conditions as set out in the Banking Supervision Department's approval.*
 - b. Further to note no. 3 above and in accordance with the Banking Supervision Department's approval, which was received on December 31 2020, on December 31 2020 Mr. Arbel ended his service as the Head of the Corporate Division, and on January 1 2021 he started serving as Deputy CEO and Head of the Banking Division instead of Mr. Eilon Dachbash, who ended his service as a Bank Office Holder on that date.*

5. *Note to Section 15 – further to note no.3 above and in accordance with the Banking Supervision Department’s approval received on December 22 2020, on December 31 2020, Ms. Ben Zvi ended her service as the Head of the Risk Management Division and on January 1 2021 she started serving as the Head of the Capital Markets Division having the status of a First Executive VP. Ms. Ben Zvi shall replace Mr. Ronen Agassi.
For more information about Ms. Liat Shuv’s appointment as the Head of the Risk Management Division, see note 9 below.*
6. *Note to section 16 - further to note no. 3 above, by end-of-business today, January 3 2021, Mr. Shay Basson will end his service as First Executive VP and Head of Leumi Technologies Division. On December 2 2020, the Bank’s Board of Directors approved the appointment of Mr. Jaime Schcolnik who currently serves as the Head of the Cyber Department in the Leumi Technologies Division as the Head of Leumi Technologies Division. Mr. Schcolnik shall replace Mr. Shay Basson and shall have the status of First Executive VP. As of the publication date of this immediate report, the Banking Supervision Department has not yet issued a notice of approval or non-objection in relation to the appointment of Mr. Schcolnik as aforesaid.*
7. *Note to sections 17 and 19 - Mr. Shlomo Goldfarb, who currently serves as a member of management, Chief Accountant and Head of the Bank’s Accounting Division announced his intention to retire from the Bank. The date of his retirement is yet to be set, but shall occur subsequent to a handover period which will continue after the publication of the 2020 annual financial statements. It was also decided that upon his retirement, the Finance Division and the Accounting Division would be merged into one. In this framework, the Board of Directors decided to approve the appointment of Mr. Omer Ziv, who currently serves as a member of management and Head of the Finance Division, as Chief Accountant and Head of the Finance and Accounting Division. Mr. Ziv's term as Chief Accountant shall begin from the date of Mr. Goldfarb's retirement as the Bank’s Chief Accountant. For more information, see immediate report published by the Bank on November 17 2020 (reference no. 2020-01-114871).*
8. *Note to section 21 – further to note no. 3 above, Ms. Hilla Eran-Zick, who currently serves as the Head of Human Resources Division has expressed her wish to end her service in the Bank. Ms. Eran-Zick’s service in the Bank will end effective April 1 2021; thereafter, Ms. Eran-Zick will continue serving in the Bank’s foreign offices. In accordance with the Board of Directors’ resolution of December 2 2020, it was decided to appoint Ms. Avivit Klein, who currently serves as the Head of the Human Resources Department in the Banking Division and Deputy Head Human Resources Division as Head of the Human Resources Division effective April 1 2021.*
9. *Notes to section 23 –*
 - a. *Further to note no. 3 above and in accordance with the Banking Supervision Department’s approval, which was received on January 3 2021, On January 3 2021, Ms. Liat Shuv ended her service as Chief Compliance Officer and Head of the Compliance and Enforcement Department. On the said date, Ms. Shuv started serving as Head of the Risk Management Division, having the status of*

First Executive VP, subject to the terms set out in the Banking Supervision Department's approval. Ms. Shuv replaced Ms. Bosmat Ben Zvi who was appointed Head of the Capital Markets Division (for more information see note 5 above).

b. On December 21 2020, the Bank's Board of Directors approved the appointment of Ms. Ms. Sharon Daniel as the Bank's Chief Compliance Officer and Head of the Compliance and Enforcement Department instead of Ms. Liat Shuv, subject to receipt of approval or non-objection of the Banking Supervision Department. As of the publication date of this immediate report, the Banking Supervision Department has not yet issued a notice of approval or non-objection in relation to Ms. Daniel's appointment as aforesaid. For more information, see immediate report published by the Bank on December 21 2020 regarding the Board of Directors' resolution to appoint a Compliance Officer (reference no.: 2020-01-130564).

Reference numbers of previous documents on this subject (this reference does not constitute inclusion by way of reference):
[2020-01-123313](#), [2020-01-130564](#), [2020-01-114871](#).

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Ticker: Leumi

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Previous names of the reporting entity:

Name of Electronic Reporter: Livnat Libby Wilder, Position: Secretary of the Bank
34 Yehuda Halevi Street, Tel Aviv 6513616, Phone: 076-8859419, Facsimile: 076-8859732
Electronic Mail: livnat.ein-shay@bll.co.il

Note: English translations of Immediate Reports of Bank Leumi are for convenience purposes only. In the case of any discrepancy between the English translation and the Hebrew original, the Hebrew will prevail.

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