

**Translation of Immediate Report**

T053  
Public/Appended page

**Bank Leumi le-Israel B.M.**  
Registration No. 520018078  
Securities of the Corporation are listed on The Tel Aviv Stock Exchange  
Abbreviated Name: Leumi  
34 Yehuda Halevi Street, Tel Aviv 651316  
Phone: 076-8858111, 076-889419; Facsimile: 076-8859732  
Electronic Mail: Livnat.EinShay@bll.co.il

**November 1 2020**  
Reference: 2020-01-108916

To: Israel Securities Authority (www.isa.gov.il)  
The Tel Aviv Stock Exchange (www.tase.co.il)

**Immediate Report on an Event or Matter Outside the Corporation's Ordinary Business**  
**Regulation 36 to the Securities Regulations (Periodic and Immediate Reports), 1970**

Issuance results should be reported using a T20 form and not this form  
A report on the rating of bonds or a corporation should be filed using a T125 form

Report on:  A report whose filing was delayed

**The nature of the event:** *Special collective agreement*

1. \_\_\_\_\_

[Notice of collective agreement2 isa.pdf](#)

2. Date and time at which the corporation first became aware of the event or matter:

November 1 2020 at 12:52

A report delayed pursuant to Regulation 36(b):

3. If the report was delayed – the reason for the delay:

\_\_\_\_\_

4. On \_\_\_\_\_ at \_\_\_\_\_ the impediment for reporting was removed.

5. The company is an envelope company as that term is defined in the Stock Exchange bylaws.

**Details of signatories authorized to sign on behalf of the corporation:**

Name of signatory	Title	other
Hilla Eran-Zick	Head of Human Resources Division	

In accordance with Regulation 5 of the Securities Regulations (Periodic and Immediate Reports), 1970, a report filed pursuant to these regulations shall be signed by the corporation's authorized signatories. For a staff position of this matter, see the Authority's website: [click here](#).

*Reference numbers of previous documents on this subject (this reference does not constitute inclusion by way of reference):*

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The securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Ticker: Leumi

Address: Yehuda Halevi Street 34, Tel Aviv 6513616, Tel: 076-8858111,

Facsimile: 076-8859732

Electronic Mail: [Livnat.Ein-Shay@bll.co.il](mailto:Livnat.Ein-Shay@bll.co.il) company's website: [www.leumi.co.il](http://www.leumi.co.il)

Previous names of the reporting entity:

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Name of Electronic Reporter: David Raoul Sackstein, Position: Advocate, General Secretary, 34 Yehuda Halevi Street, Tel Aviv 6513616, Phone: 076-8857984, Facsimile: 076-8859732 Electronic Mail: [David.sackstein@bankleumi.co.il](mailto:David.sackstein@bankleumi.co.il)

**Note: English translations of Immediate Reports of Bank Leumi are for convenience purposes only. In the case of any discrepancy between the English translation and the Hebrew original, the Hebrew will prevail.**

**The original Hebrew version is available on the distribution website of the Israel Securities**

**Authority:** <http://www.magna.isa.gov.il/>



November 1 2020

To  
The Tel Aviv Stock Exchange Ltd.  
2 Ahuzat Bayit St.  
Tel Aviv 6525216

To  
The Israel Securities Authority  
2 Kanfei Nesharim St.  
Jerusalem 95464

Dear Sir/Madam,

Re: **Special Collective Agreement**

Further to the immediate report of October 6 2020 (hereafter – the “**Report**”) (reference no.: 2020-01-099745), Bank Leumi le-Israel B.M. (hereafter – the “**Bank**”) is pleased to report that on November 1 2020 the Bank, its workers’ unions and the New General Organization of Workers in Israel (Histadrut Hamaof) signed a special collective agreement in connection with the dispute, which is the subject matter of the Report. The said agreement was approved by the Bank’s Board of Directors.

The signing of the agreement brought the dispute to its conclusion and the strike declared on October 5 2020 was cancelled.

Sincerely,

Bank Leumi le-Israel B.M.

By:

Ms. Hilla Eran-Zick, Head of Human Resources Division