

**Translation of Immediate Report**

T53  
Public

**Bank Leumi le-Israel B.M.**  
Registration No. 520018078  
Securities of the Corporation are listed on The Tel Aviv Stock Exchange  
Abbreviated Name: Leumi  
34 Yehuda Halevi Street, Tel Aviv 651316  
Phone: 076-8858111, 076-889419; Facsimile: 076-8859732  
Electronic Mail: Livnat.EinShay@bll.co.il

August 1 2021  
Reference: 2021-01-125829

To: Israel Securities Authority (www.isa.gov.il)  
The Tel Aviv Stock Exchange (www.tase.co.il)

**Immediate Report Regarding an Event or Matter that is Outside the Ordinary Course  
of Business of the Corporation**

**Explanation: This form should not be used where there is a specific form for the reported event**  
**Issuance results should be reported using T20 form and not this form.**  
**Report on the rating of bonds or a corporation should be filed using a T125 form**

Report regarding:  A report the filing of which was delayed

**Nature of the event:** *Announcement of a Labor Dispute*

1. \_\_\_\_\_

*Attached please find file [Announcement\\_of\\_Labor\\_Dispute\\_isa.pdf](#)*

2. The date on which the corporation first became aware of the event or matter:

August 1, 2021 on 15:00.

\_\_\_\_\_

Report delayed in accordance with Regulation 36(b):

3. If the report was delayed – the reason for the filing delay:

\_\_\_\_\_

4. On \_\_\_\_\_ [date] time \_\_\_\_\_ the restriction on reporting was lifted.

5. The company is not an envelope company as that term is defined in the Stock Exchange bylaws.

Details of signatories authorized to sign on behalf of the corporation:

	<b>Name of signatory</b>	<b>Title</b>
1	<i>Avivit Klein</i>	<i>Other Head of the Human Resources Division</i>

Explanation: In accordance with Regulation 5 of the Securities Regulations (Periodic and Immediate Reports), 1970, a report filed pursuant to these regulations shall be signed by the corporation's authorized signatories. For a staff position of this matter, see the Authority's website: [click here](#).

Reference number of previous reports on the matter (does not constitute inclusion by way of reference): \_\_\_\_\_

The securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Ticker: Leumi

Address: Yehuda Halevi Street 34, Tel Aviv 6513616, Tel: 076-8858111,

Facsimile: 076-8859732 Electronic Mail: [David\\_S@bll.co.il](mailto:David_S@bll.co.il)

company's website: [www.leumi.co.il](http://www.leumi.co.il)

Previous names of the reporting entity:

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Name of Electronic Reporter: David Raoul Sackstein, Position: Advocate, General Secretary, 34 Yehuda Halevi Street, Tel Aviv 6513616, Phone: 076-8857984, Facsimile: 076-8859732 Electronic Mail: [David.sackstein@bankleumi.co.il](mailto:David.sackstein@bankleumi.co.il)

**Note: English translations of Immediate Reports of Bank Leumi are for convenience purposes only. In the case of any discrepancy between the English translation and the Hebrew original, the Hebrew will prevail.**

**The original Hebrew version is available on the distribution website of the Israel Securities Authority:**  
<http://www.magna.isa.gov.il/>



August 1 2021

To

The Tel Aviv Stock Exchange Ltd.  
2 Ahuzat Bayit St.  
Tel Aviv 6525216

To

The Israel Securities Authority  
2 Kanfei Nesharim St.  
Jerusalem 95464

Dear Sir/Madam,

Re: **Announcement of a Labor Dispute**

Bank Leumi le-Israel B.M. (hereinafter – the “**Bank**”) hereby announces that today, August 1 2021, an announcement regarding a labor dispute declared by the New Histadrut Workers’ Union – MAOF, in accordance with the Labor Dispute Settlement Law, 1957.

The matters under dispute, according to the announcement, include the following demands: Reaching arrangements regarding - remote work; employees’ tenure; revoking the mechanism of setting pay raises; shift work, and more.

According to the announcement, organizational measures (including a strike) may be taken as of August 17, 2021.

Respectfully,

Bank Leumi le-Israel B.M.

By:

Ms. Avivit Klein, Head of the Human Resources Division