Translation of Immediate Report

T81 Public

Bank Leumi Le-Israel B.M.

Registration No. 520018078
Securities of the Corporation are listed on The Tel Aviv Stock Exchange
Abbreviated Name: Leumi
34 Yehuda Halevi Street, Tel Aviv 651316
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To: Israel Securities Authority (www.isa.gov.il)
The Tel Aviv Stock Exchange (www.tase.co.il)

<u>Immediate Report on Distribution of a Cash Dividend to Securities</u> Regulation 37(A) to the Securities Regulations (Periodic and Immediate Reports), 1970

1.	We hereby report that on <i>November 15 2021</i> it was decided to pay a dividend to Company's securities.
2.	The total dividend amount to be paid is: NIS 1,367,386,851
3.	The balance of the corporation's earnings as defined in Section 302 of the Companies Law, 1999 subsequent to the distribution, which is the subject matter of this report, is <i>NIS 30,482,000,000</i>
4.	The dividend distribution approval procedure
	The distribution was approved by the Board of Directors on November 15 2021.
	The abovementioned distribution was approved by the Court pursuant to Section 303 of the Companies Law No
5.	Record date: November 29 2021 Ex-dividend date: November 29 2022 Payment date: December 12 2022
6.	Payment details
×	Dividend distributed by an Israel resident company (for the composition of dividend sources and tax rates, see Section 7a).
	Dividend distribution by a Real Estate Investment Trust (REIT) (for the composition of dividend sources and tax rates, see Section 7c).

No. of eligible security	Security name	Dividend amount per one	Dividend amount currency	Payment currency	Representative exchange rate for payment in	e tax %	Corporation tax %
604611	Leumi	security 0.9411457	NIS	NIS	respect of date	e 25	0
☐ Dividend	distributed b	y a foreign res	sident compan	y (for tax rates, s	see Section 7b)		
Security number	,	Gross amount per one security	•	% of foreign tax	% of tax as per tax treaty	Balance of individuals' tax deductible in Israel %	Balance of corporation tax deductible in Israel %
1		Amount payable in Israel per one security	Payment currency	Representative rate for paymen of dat	nt in respect	Effective individuals' tax %	Effective corporation tax %
The dividend amount to be paid should be noted to seven decimal places for payments in NIS, and up to five decimal places for payments in other currencies.							
Is the dividend amount per one security final Yes							

^{7.} The following tax withholding rates are for the purpose of tax withholding by the Stock Exchange Members.

The amount of dividend per one security is subject to changes due to _____

7a. Composition of sources of dividend distributed by an Israel resident company out of shares and financial instruments excluding a REIT.

	% of dividend	Individuals	Corporations	Foreign residents
Income subject to corporation tax(1)	100%	25%	0%	25%
Income earned abroad(2)	0	25%	23%	25%
Income from approved/benefited enterprise(3)	0	15%	15%	15%
Income of a benefited enterprise under the				
Ireland track until 2013(4)	0	15%	15%	4%
Income of a benefited enterprise under the				
Ireland track as from 2014(5)	0	20%	20%	4%
Preferred income	0	20%	0%	20%
Income of approved enterprise operating in				
the tourism/agriculture sector(6)	0	20%	20%	20%
Income of approved/benefited enterprise that				
issued a waiver notice(7)	0	15%	0%	15%
Distribution classified as a capital gain	0	25%	23%	0%
Distribution by a participation unit	0	0	0	0
Other	0	0	0	0

Explanation:

- (1) Income subject to corporation tax income from distribution of earnings or dividend out of income generated or accrued in Israel and received directly or indirectly from another body of persons that is subject to corporation tax.
- (2) Income earned abroad is income generated or accrued abroad and not taxed in Israel.
- (3) Including income from a benefited enterprise operating in the tourism sector, whose year of election/ activation is no later than 2013.
- (4) Benefited enterprise under the Ireland track, whose year of election is no later than 2013.
- (5) Benefited enterprise under the Ireland track, whose year of election is 2014 and thereafter.
- (6) Including income from a benefited enterprise operating in the tourism sector, whose year of election/ activation is 2014 and thereafter.
- (7) An approved or benefited enterprise that issued a waiver notice through June 30 2015, after deducting corporation tax therefrom.

7b.Dividend distributed by a foreign resident company

	Individuals	Corporations	Foreign residents
Dividend distributed by a foreign resident company	25%	23%	0%

7c. Dividend distributed by a REIT

	% of dividend	Individuals (1)	Companies	Foreign resident companies	Exempted mutual fund	Provident fund(2)
From land betterment, capital gain				•		
and depreciation (3)		25%	23%	23%	0%	0%
Other taxable income (such as rent)		47%	23%	23%	23%	0%
From income-generating residential						
real estate for renting-out purposes		20%	20%	20%	0%	0%
Income in respect of which tax was		25%	0%	25%	0%	0%
deducted by the REIT(4)						
Extraordinary income		70%	70%	70%	60%	70%
Other						
Weighted percentage of tax withheld	100%					

- (1) Individuals including income of a taxable mutual fund, individuals who are foreign residents.
- (2) Pension or severance pay provident fund as defined in the Income Tax Ordinance and provident fund or foreign pension fund which is a resident of a reciprocating country.
- (3) From land betterment or capital gain, except for income from sale of land held for a short period, and income equal to the amount of depreciation expenses.
- (4) Distribution out of income in respect of which tax was deducted by the fund pursuant to Section 64A4(e).

^{8.} Number of the corporation's dormant securities not eligible for dividend payment, in respect of which a letter must be issued waiving receipt of the dividend 71,824,258.

9. The impact of dividend distribution on o	convertible securities:	
☐ The company does not have convertible ☑ The dividend distribution does not impac ☐ The impact of dividend distribution on the convertible ☐ The impact of dividend distribution on the convertible ☐ The impact of dividend distribution on the convertible ☐ The impact of dividend distribution on the convertible ☐ The impact of dividend distribution on the convertible ☐ The impact of dividend distribution does not have convertible ☐ The dividend distribution does not impact of dividend distribution does not dividend distributi	ct the convertible securities.	
Security name	Security number	Notes

10. Directors' recommendations and decisions in connection with dividend distribution pursuant to Regulation 37(A)(1) to the Securities Regulations (Periodic and Immediate Reports), 1970:

On November 15 2021, the Bank's Board of Directors approved the distribution of dividend at the total amount of NIS 1,367 million, after it has been presented with the following data:

• The proposed dividend distribution does not have a material effect on the Bank's financial position.

See below a breakdown of the balance of profits.

- The balance of profits as defined in Section 302 to the Companies Law, prior to the proposed distribution totals NIS 31,849 million (after deducting NIS 5,257 million which are non-distributable profits).
- The balance of profits as defined in Section 302 to the Companies Law, after the proposed distribution totals NIS 30,482 million (after deducting NIS 5,257 million which are non-distributable profits).
- The effect of the proposed distribution on the structure of capital, capital adequacy, and leverage and liquidity ratios is based on the forecast for the forthcoming year, whereby the Bank's operating results in the year after the dividend distribution shall be such that the capital adequacy ratio and the leverage and liquidity ratios will not be lower than required.
- There is no concern that the dividend distribution shall prevent the Bank from meeting its existing and expected obligations.
- The proposed distribution is out of profits as defined in the Companies Law.
- The Bank complies with other regulatory restrictions stipulated by the Banking Supervision Department, including the provisions of Proper Conduct of Banking Business Directive No. 331 regarding "Distribution of Dividends by Banking Corporations", as well as capital adequacy, leverage and other restrictions.

The Board of Directors assessed the Bank's compliance with the profit criteria and the solvency criteria set in Section 302(a) to the Companies Law, and in view of the above approved the Bank's compliance with the distribution criteria.

In view of the above, the Bank's Board of Directors reached the conclusion that there is no impediment to the distribution of a dividend of NIS 1,367 million, constituting 30% of the net income for the first 9 months of 2021.

The dividend to be distributed is derived from income that was subject to corporate tax out of profits accumulated through the third quarter of 2021.

The above information includes forward looking information, as defined in the Securities Law, 1968. The Company's estimates may not materialize, in whole or in part, or may materialize in a materially different manner than expected, due to, among other things, changes in market conditions, and the materialization of one of the risks listed in the Bank's reports, the Board of Directors' report as of December 31 2020, the Bank's 2020 periodic report and its financial statements as of September 30 2021.

Details of signatories authorized to sign on behalf of the corporation:

Name of signatory	Title	other	
Omer Ziv	er Ziv Head of Finance and Accounti		

Notes to Sections 6 and 8

The dividend amount for one security is based on issued capital of 1,524,720,264 ordinary shares of NIS 1 par value each (net of 71,824,258 treasury shares in the Bank's capital, acquired under buyback programs implemented by the Bank in 2018, 2019 and 2020 (see immediate reports of November 22 2018, reference no. 2018-01-112947, November 21 2019, reference no. 2019-01-100803 and April 2 2020, reference no. 2020-01-031027).

In accordance with Regulation 5 of the Securities Regulations (Periodic and Immediate Reports), 1970, a report filed pursuant to these regulations shall be signed by the corporation's authorized signatories. For a staff position of this matter, see the Authority's website: <u>click here.</u>

Reference numbers of previous documents on this subject (this reference does not constitute incorporation by way of reference):

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Previous names of the reporting entity:

Name of Electronic Reporter: David Raoul Sackstein, Position: Advocate, General Secretary 34 Yehuda Halevi Street, Tel Aviv 6513616, Phone: 076-8857984, Facsimile: 076-8859732 Electronic Mai*l:* <u>David.sackstein@bankleumi.co.il</u>

<u>Note:</u> English translations of Immediate Reports of Bank Leumi are for convenience purposes only. In the case of any discrepancy between the English translation and the Hebrew original, the Hebrew will prevail.

The original Hebrew version is available on the distribution website of the Israel Securities Authority: http://www.magna.isa.gov.il/