

Translation of Immediate Report

Bank Leumi le-Israel B.M.

Registration No. 520018078

Securities of the Corporation are listed on The Tel Aviv Stock Exchange

Abbreviated Name: Leumi

34 Yehuda Halevi Street, Tel Aviv 651316

Phone: 076-8858111, 076-889419; Facsimile: 076-8859732

Electronic Mail: Yaelru@bll.co.il

20 March 2016
2016-01-009975

To: Israel Securities Authority (www.isa.gov.il)
The Tel Aviv Stock Exchange (www.tase.co.il)

Immediate Report on Status of Capital and Registers of Securities of the Corporation and Changes Therein

Regulation 31(e) of the Securities Regulations (Periodic and Immediate Reports) -
1970

Regulation 31(a) of the Securities Regulations (Periodic and Immediate Reports) -
1970

Regulation 31(b1) of the Securities Regulations (Periodic and Immediate Reports) -
1970

Nature of the change: Allocation of Shares to Employees

1. Status of the Securities of the Corporation after the Change:

Type and Name of Security	Tel Aviv Stock Exchange Registration No.	Amount in Registered Capital	Issued and Paid-up Capital		Amount registered in name of nominee company
			Amount in the previous report	Current amount	
Leumi	604611	3,215,000,000	1,474,008,030	1,522,946,067	1,495,523,102
Leumi Subordinated Capital Notes (Series 200)	6040141	0	1,349,998,000	1,349,998,000	1,349,998,000

Leumi Subordinated Capital Notes (Series 201)	6040158	0	950,000,000	950,000,000	950,000,000
Leumi Special Capital Notes	6040091	0	400,000,000	400,000,000	0
PSU 2014	6040166	0	210,379	210,379	0
RSU 2014	6040174	0	54,276	54,276	0
Leumi Debentures (Series 176)	6040208	0	243,750,000	243,750,000	243,750,000
Leumi Subordinated Debentures Series C	6040182	0	514,099,000	514,099,000	514,099,000
Leumi Subordinated Debentures Series G	6040224	0	666,666,837	666,666,837	666,666,837
Leumi Subordinated Debentures Series H	6040232	0	1,286,060,643	1,286,060,643	1,286,060,643
Leumi Subordinated Debentures Series K – [non-negotiable]	6040307	0	340,567,000	340,567,000	340,567,000
Leumi Subordinated Debentures Series L	6040273	0	3,271,610,000	3,271,610,000	3,271,610,000
Leumi Subordinated Debentures Series M	6040281	0	2,206,039,000	2,206,039,000	2,206,039,000
Leumi Subordinated Debentures Series N	6040299	0	1,870,745,000	1,870,745,000	1,870,745,000

Leumi Subordinated Capital Notes (Series 300)	6040257	0	999,999,000	999,999,000	999,999,000
Leumi Subordinated Capital Notes (Series 301)	6040265	0	999,999,000	999,999,000	999,999,000
Leumi Debentures (Series 177)	6040315	0	5,338,151,000	5,338,151,000	5,338,151,000
Leumi Debentures (Series 178)	6040323	0	1,150,000,000	1,150,000,000	1,150,000,000
Leumi Debentures (Series 400)	6040331	0	925,750,000	925,750,000	925,750,000
PSU 2016	6040349	0	0	938,657	0

2. The corporation announces that on 15 March 2016:

A change took place in the quantity and in the register of the Corporation's securities holders as a result of:

Description of the nature of the change: Allocation of the shares to employees

1

Name of the registered holder regarding whom the change has taken place:

Bank Leumi Nominee Company Ltd.

Identification Number Type: Israel Companies Register Number

Identification Number: 510098064

Nature of change: Allocation to employees

Other

Date of Change: 20 March 2016

Executed through the Stock Exchange clearinghouse: Yes

Type and name of the security in which the change has taken place:

Leumi

Tel Aviv Stock Exchange Registration No.: 6040611

Amount of change: 48,938,037

Balance of these securities held by this holder after the change: 1,495,523,102

The security was fully paid-up and the consideration was paid in full.

4. Attached is a file of the shareholders register in accordance with the provisions of Section 130 of the Companies Law -1999. See attachment: Mirsham isa.pdf
5. Attached is an updated file of the corporation's updated registers of securities, including the register of option holders and the register of debenture-holders - See attachment: Register of securities holders. pdf

Notes:

1. NIS 400,000,000 nominal value linked Deposits/Subordinated Capital Notes (non-negotiable) which were issued in June and July 2002 are convertible in certain circumstances, in accordance with the conversion formula, as provided in the terms of the deposit/subordinated capital note, into 148,458,273 ordinary shares of the Bank, as of the date of the Periodic Report for 2015 published on 29 February 2016 (Reference Number 2016-01-036667).
Leumi Special Capital Notes were opened as deposits at Bank Leumi in the names of the purchasers, and are held as the said accounts, the payments are made by the Bank through those accounts/deposits and paid into them, and no register is maintained with regard to them.
2. NIS 925,750,000 nominal value linked Subordinated Capital Notes (Series 400) were issued by the Bank on 21 January 2016 and are convertible under certain circumstances into up to 147,492,625 ordinary shares of the Bank. For additional details regarding the conversion of the Subordinated Notes (Series 400) into Bank shares, see the Trust Deed for the Subordinated Notes (Series 400) which is an annex to the Shelf Offering Report published on 20 January 2016 (Reference No. 2016-01-014872).
3. Pursuant to the Immediate Report submitted by the Bank on 31 March 2014 regarding the Material Private Offering Report approved by the Bank's Board of Directors on 30 March 2014 (Reference No. 2014-01-030870) (hereinafter: "the Private Offering Report"), the Bank, on 13 April 2014, allotted 657,869 PSU units and 81,414 RSU units (hereinafter, together: "the PSU units and the RSU units") to the Trustee, ESOP Management and Trust Services Ltd., Private Company No. 51-369953-8, on behalf of the Offerees, as such are described in the Private Offering Report (hereinafter: "the Offerees").
4. The number of shares that will be issued following the vesting of the PSU units and the RSU units that have been allotted is based on the assumption that all the PSU units and the RSU units that have been allotted pursuant to the Private Offering Report have vested, and on the assumption that the maximum possible number of shares are allotted, such that each PSU unit and each RSU unit vests into a single ordinary share of the Bank, with a nominal value of NIS 1.0 each.
The vesting of the PSU units is subject to the conditions set out in section 1.3.4 of the Private Offering Report. Additionally, on each vesting date, assuming the conditions described in section 1.3.4 are met, as stated, the Offerees will be entitled to receive the shares that result from the vesting of

the said tranche as described in section 1.3.5 of the Private Offering Report. The first tranche, which vested on 31 March 2015, will be blocked for a period of an additional year. The second tranche will also be blocked until the end of the first tranche's blocked period.

The vesting of the RSU units is subject to the conditions set out in section 2.2.4 of the Private Offering Report. Additionally, on each vesting date, assuming the conditions described in section 2.2.4 are met, as stated, the Offerees will be entitled to receive the shares that result from the vesting of the said tranche as described in section 2.2.5 of the Private Offering Report. The first tranche, which vested on 14 April 2015, will be blocked for a period of an additional year.

5. On 20 March 2016, the Bank's board of directors resolved to issue 48,938,037 shares to employees and corporate officers of the company, pursuant to the outline published by the Bank on 18 February 2016 (Reference No. 2016-01-030790), as amended on 23 February 2016 (Reference No. 2016-01-033361) (hereafter: "the Outline"), and in accordance with the final results of the offer pursuant to the Outline. The said shares will be allocated to the Trustee who will hold them in trust for the employees and the corporate officers in a capital gain track in accordance with the provisions of section 102 of the Income Tax Ordinance, as defined in the Outline. All the allocated shares will be blocked for a period of two years, other than with regard to key employees (except for corporate officers for whom half of the bonus will in any event be paid in PSU units and not in blocked shares) regarding whom 676,526 of the shares that are allocated will be blocked for a period of three years in accordance with the provisions of the compensation policy. (The remaining shares will be blocked for a period of only two years).

The report was signed on behalf of the corporation, in accordance with Regulation 5 of the Securities (Periodic and Immediate Reports), 1970, by Mr. Ron Fainaro, Head of the Financial Division, and by Attorney Livnat Ein-Shay Wilder, Secretary of the Group and of the Bank.

Name of Electronic Reporter: David Raoul Sackstein, Position: Advocate, General Secretary
34 Yehuda Halevi Street, Tel Aviv 6513616, Phone: 076-8857984, Facsimile: 076-8859732
Electronic Mail: david.sackstein@bankleumi.co.il